

COMMISSION ON THE STATUS OF WOMEN & GIRLS
1600 PACIFIC HIGHWAY, ROOM 402
SAN DIEGO, CA 92101-2942
WWW.STATUSOFWOMENSD.ORG
PHONE: 619-531-5108

Chairwoman: Leah Goodwin

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| <u>Vice Chairwomen</u> Parisa Ijadi-Maghsoodi Colleen Dillaway | <u>District 1, Cox</u> Leah Goodwin Diana Schmid | <u>District 2, Jacob</u> Tiana Uribe Colleen Dillaway | <u>District 3, Gaspar</u> Vacant Vacant |
| <u>District 4, Fletcher</u> Parisa Ijadi-Maghsoodi Melinda Vasquez | <u>District 5, Desmond</u> Sherry Ludwig | <u>Members At Large</u> Debbie Barbano Dr. Rebecca Boyce Dr. Hei-ock Kim | <u>Staff Assistant</u> Karina Ramirez |

MINUTES
September 14, 2020
Virtual Meeting
12:00 PM – 1:30 PM

Leah Goodwin: Meeting was called to order at 12:05 pm

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women will conduct a meeting at the above time and place for the purpose of transacting or discussing business as identified on this agenda.

PUBLIC PARKING

3-hour free parking is available in the underground parking garage, on the south side of the building, in the 3-hour public parking spaces.

DISABLED ACCESS TO MEETING

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made to Karina.Ramirez@sdcounty.ca.gov or (619) 531-5108 at least 24 hours before the meeting.

WRITINGS DISTRIBUTED TO THE COMMITTEE

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego CA 92101. Please submit requests to the coordinator at:
Karina.Ramirez@sdcounty.ca.gov

1. Commissioner Roll Call

Members Present: Debbie Barbano, Dr. Rebecca Boyce, Colleen Dillaway, Leah Goodwin, Parisa Ijadi-Maghsoodi, Dr. Hei-ock Kim, Sherry Ludwig, Diana Schmid Tiana Uribe, ,

Members Absent: Melinda Vasquez

2. **Welcome to Visitors:** Ally Kegan (Criminal Defense Attorney, Law Offices of David Shapiro), Brianna Mirabale (Accounting Manager, Museum of Man and Board Secretary for Girls Rising), Felicia Shaw (Executive Director, Women’s Museum of California), Sarah Dawe (Policy Advisor for Supervisor Nathan Fetcher)
3. **Approval of Minutes** – August 3, 2020, Colleen Dillaway motioned to approve and Dr. Hei-ock Kim second, all in favor Parisa Ijadi-Maghsoodi abstained due to being absent for the August meeting.
4. **Public Comments** -- Opportunity for members of the public to speak to the Commission on any subject matter within the Commission’s jurisdiction that is **not** an item on today’s agenda. See NOTE below.

Maria McEneaney biography was shared with Commission by Leah Goodwin

5. **Special Presentation:** Felicia Shaw, Executive Director, Women’s Museum of California
 - Felicia Shaw is new to the Women’s Museum, served the City of San Diego as a Program Director for Commission for Arts and Culture (17 years) and served the San Diego Foundation as a Director of Arts and Culture (8 years)
 - She provided an update on where museum is headed
 - Museum established in 1983 as the Women’s Reclamation Project
 - Archives will be moving to Balboa Park – History Center
 - Looking at programing – diversity, equity, and inclusion
 - Looking at the organization as a whole
 - Looking for new Board members with background in the legal field, marketing, and other areas of business with diversity in mind that represent different parts of the county
 - Seeking the Commission’s feedback with that’s working and what needs to improve at the museum:
 - Sherri Ludwig- suggested more virtual exposure, art shows, historical shows, and talks. Also, more online store products, also mentioned Palomar College is a great resource
 - Leah Goodwin- suggested in reaching out to diverse communities of color, younger women and thinking about what young people care about

- Parisa Ijadi-Maghsoodi-suggested a greater focus on poverty especially in countries that have disparity like the United States, the more we could do collectively now the more effective we can be

- **Initiative Reports:**

- **Human Trafficking:** Dr. Rebecca Boyce

- Two meetings coming up: Quarterly Anti Human Trafficking Coalition on 9/17/20 at 1pm and Human Trafficking Community Subcommittee on 9/17/20 at 3pm

- **Violence Against Women & Girls:** Tiana Uribe

- San Diego Domestic Violence Counsel, meeting attended earlier in the month, talked about nourishing yourself and mindful practices for well being and self-care discussed by Claudia Grasso
- Sex Trafficking event virtual discussion on 9/15/20, 1-3pm with Jaime Johnson (CEO of Sisters of the Street) and Armand King (COO of Paving Great Futures)
- Teen Dating Violence Subcommittee, training on 10/7/20, 1-2pm October on Teen Dating Violence 101, training for school staff, teens, and parents for better understanding of teen violence and promoting what healthy relationships look like such as warning signs for domestic violence

- **Homelessness:** Sherry Ludwig

- Supervisors voted on providing additional funds for communities, redistribution of funds for revitalization, to get homeless additional services and involved in “home key” program that the Governor has made available

- **Convention on the Elimination of Discrimination Against Women CEDAW:** Parisa Ijadi-Maghsoodi

- Waiting to receive a copy of the version of the CEDAW ordinance that City Attorney’s office will create moving forward.
- Parisa was invited to speak at the United Nations Association of Southern California, she attended, spoke on advocacy strategies, answered questions, and connected with many LA and San Diego folks.

6. **Committee Reports**

7. **District Outreach:** Leah suggested reformatting this Committee to look at Marketing and will share the prior presentation and discuss at next meeting.

- Commissioners should promote the work of the Commission to their own districts, and organizations like City Councils and Chambers of Commerce.

8. **Kim Center:** Dr. Hei-ock Kim

- Celebrated the one-year anniversary of workplace gender equity day in El Cajon and two-year anniversary of same proclamation in National City
- Four new gender equity collaborators: San Diego Chapter of AAEW, SHRM (HR Management) may host national company accreditation, Excentra is looking at automations by employers, Melinda Gates put out a massive grant for workplace gender equity and Hei-ock Kim will put in an application to use Kim Center program in five regions to build up regional model.

9. **Women's Hall of Fame event Partnership with the Women's' Museum:** Dr. Becka Boyce and Leah Goodwin, Co- Chairs

- This event will remain virtual for 2021 and serve as a Fundraiser for the Women's Museum. As Leah's term will end January 2021, the Commission will need someone else to be the chair.

10. **5th Annual Symposium:** Leah Goodwin

- Postponed to May 1, 2020 and approved by Qualcomm partner
Exhibits: Rebecca Boyce
- As Leah's term will end January 2021, the Commission will need someone else to be the chair.

11. **Commission Website Update:** Debbie Barbano, Chair

- Minutes and Maria McEneaney tribute to be added to website

12. **OLD BUSINESS:**

- **2020 Meetings:** October 5, November 2, December 7. **PLEASE NOTE WHEN MEETINGS FALLS ON SECOND MONDAY OF MONTH.**

13. **NEW BUSINESS:**

- **Strategic Planning Session, confirm February date**
 - **Ethics Training**
 - **Other:** marketing idea, retreat space in Nov/Dec
 - There be no further business, this meeting is closed at 1:35 PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.